

Health insurance

All of our technicians received Optima Platinum Health insurance plan with ZERO deductible and shop paying 100% of their premiums. To qualify Must be present working a minimum of 40 hours a week and average a minimum of 20 hours billable/flat rate hours. Shop is open M-F 47.5 hours a week, so being present working 40 hours should not be a challenge.

Dental insurance

Group Plan Availability

Vision insurance

Group Plan Availability

Retirement

Plan Availability % company matching available.

Paid time off / vacation

Included, increases with longevity

Short & long term disability

Group Plans Availability

Paid holidays

New Years, 4th of July, Thanksgiving and day after Thanksgiving, and Christmas. Other days based on when holidays fall, close early other holidays such as Memorial Day, Labor Day.

Uniforms

Included

Life Insurance

Included, premium paid by shop

Paid Personal Holiday

Included, choose a day such as Birthday, Anniversary, ETC..

Continued Education Training

Training paid for and \$ for completing training.

ASE Certifications

Reimbursement for all certifications

Pay, as Team Leader you must be a TEAM PLAYER (descriptions provided, most from online job sources such as Indeed). You will receive \$5 per hour from every hour everyone on your team completes. We have a 17-bay shop with a couple of bays used for equipment. You will have staffing authority and responsibility for your team. Example: You have 6 technicians on your team that you are leading/mentoring, they average 40 hours a week for total of 240 hours times \$5 you earn \$1200 from your team. You complete 40 hours as well times \$55 you earn \$2200, that's \$3400 a week times 52 would \$176,800 a year plus great benefits (health alone for most older managers is about \$1k a month).

All Technicians completing 30 Billable Hours every week receive \$55 per hour

Shop has massive capabilities. Many Scantools both aftermarket and dealer, New alignment system with 14K Scissor Lift, Deluxe ADAS Calibration system, Key/Transponder Programming, Automated Key Cutting, & different lab scopes (Snapon, Autel, Pico with NVH), Huth Hydraulic Pipe Bender, Welders and Much, Much More

Why would you not want to lead our team?

Thanks,

Jim

WCT, AMAM, CEC, USN RET.